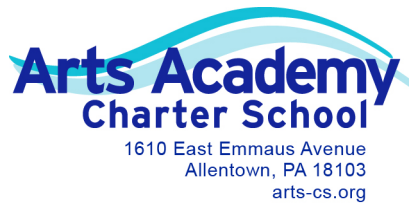


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Board Policy 7.11

Health Examinations / Screenings for Employees

The Board considers staff and student health and safety to be a primary concern within the schools.

As required by law, all employees shall be required to take a pre-employment medical examination the results of which shall be recorded on forms prescribed by the Secretary of Health and shall be made available to the employing authorities. In addition, the Board may require a special medical examination for any school employee at any time.

Medical examinations will be made by a school-appointed physician or, at the employee's request, by a physician, certified registered nurse practitioner or physician assistant of the employee's own choice. Any such physician, nurse practitioner or physician assistant must be licensed and/or certified to practice within the Commonwealth of Pennsylvania.

All employees shall be given tests for tuberculosis in accordance with rules and regulations adopted by the Advisory Health Board. Persons requiring to be excused from a particular type of tuberculosis test shall be given an alternative method of testing upon the school's receipt of a written statement setting forth adequate reasons for being excused from taking the test. Such written statements must be provided directly to the building principal.