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Board Policy 7.12

Drug-Free Workplace

The Board believes that a drug-free school and drug-free workplace is essential to the well-being of the faculty and staff as well as the educational success of the students.

Employees are prohibited from engaging in the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance, including alcohol.

The school shall take appropriate personnel action against employees in violation of this Policy, up to and including termination.

AACS reserves the right to institute a policy requiring drug testing as a pre-employment requirement or as a requirement for continued employment.