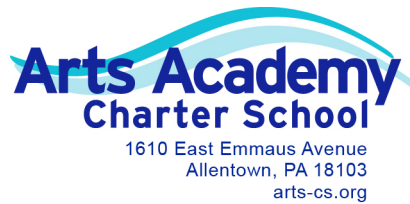


Adoption Date:	06/16/2014
Revision Date(s):	



## Board Policy 7.1.1

### Hiring

It shall be the responsibility of the Executive Director to advertise available positions within the charter school consistent with any and all applicable legal requirements and to interview all candidates for positions within the school other than the position of Executive Director. The Executive Director shall then make a recommendation to the Board regarding the hiring of an appropriate candidate for employment.

The Board must approve the hiring of all employees of the school. In the event that the Board does not approve an individual recommended for hire by the Executive Director, the Executive Director shall be responsible for submitting to the Board, in within a timeframe established by the Board, an alternative recommendation of a potential employee to fill such position. In making such alternate recommendation, the Executive Director may, as appropriate, conduct additional interviews and/or extend the posting of or re-post the position as available.

Neither the Board nor the school shall discriminate in its hiring practices based upon race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin or handicap/disability. The school shall make reasonable accommodations for individuals with disabilities, consistent with the requirements of federal and state laws and regulations.