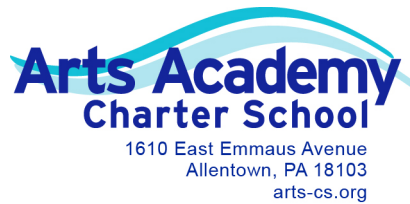


Adoption Date:	06/16/2014
Revision Date(s):	



Board Policy 7.1.3

Elimination of a Position

It shall be the responsibility of the Executive Director to make recommendations to the Board regarding the elimination position at the charter school, including all administrative, professional and staff positions. The Board reserves the right to make the final determination of the number and types of administrative, professional and staff positions deemed necessary for the effective operation of the schools.

While it is ultimately the responsibility and prerogative of the Board to make decisions regarding the elimination of positions within the school, the Board recognizes that information and recommendations provided by the Executive Director, as chief school administrator, are valuable to this process. In making a decision regarding the elimination of a position, the Board shall seek information from the Executive Director regarding

The Board's practices regarding elimination of positions shall comply with its charter and all applicable state and federal laws. The decision to eliminate a position shall also be in compliance with the school's policies regarding nondiscrimination in its employment practices.